



**Action Coalitions:
Commitments Handbook**

**MAKE YOUR COMMITMENT TO
GENDER EQUALITY**

Draft – 28 May 2021

Generation Equality-Turning Words in Action

The Generation Equality Forum is a landmark global initiative, driving commitments that embed gender equality as a central component of *Building Back Equal* from COVID-19 and fuel significant and lasting change for generations to come.

The [Generation Equality Action Coalitions](#) are the world's roadmap for gender equality. These innovative, multi-stakeholder partnerships are focused on the most intractable barriers to equality—from violence, to climate change, and economic systems that leave women and girls behind. They also identify actions that, if implemented and fully funded, can lead to lasting and transformative change and help to ensure that women, girls, and gender diverse people everywhere can fully enjoy their human rights.

This is the most catalytic moment in a generation to invest in gender equality.

That is why the Generation Equality Action Coalitions are mobilizing governments, women's, feminist and youth-led organizations, international organizations, philanthropy and the private sector to: catalyze collective action; spark global and local conversations among generations; drive increased public and private investment; and deliver concrete progress on gender equality across generations for girls and women.

Action Coalitions [leaders](#) have been working to build a [Global Acceleration Plan for Gender Equality](#) on key areas that matter to women's and girls' lives. This Plan has identified **concrete actions in six thematic areas**: Gender Based Violence; Economic Justice and Rights; Bodily autonomy and sexual and reproductive health and rights (SRHR); Feminist action for climate justice; Technology and innovation for Gender Equality; and Feminist movements and leadership.

Commitments are key to ensure the Action Coalitions deliver transformative impact

Commitments are essential to accelerating investment in and implementation of the Actions to catapult progress on gender equality. They will be included as part of an overall Action Coalitions tracking and accountability framework.

By putting **commitments** at the heart of the Action Coalitions, concrete change for gender equality can be realized across the world. They will ensure that the Action Coalitions transformational approach is effectively implemented, and that accountability and impact are enhanced.

Commitments will be made public at the Paris Forum through a virtual World Map of Commitments, accessible on the Generation Equality Paris Forum platform. **Strong commitments** that reflect the trans-formative vision and key criteria outlined in this document may be showcased during the Action Coalition high-level sessions at the Paris Forum. Detail on becoming a Commitment Maker can be found [here](#).

The Catalogue of commitments: a practical guide to define strong commitments

This document aims to provide Action Coalitions leaders and Commitments Makers with methodological guidance to define **strong commitments** to one or several Actions. It contains targeted guidance alongside a 'Catalogue' of exemplary Commitments that can be used as inspiration. The commitments mentioned in this document are illustrative only. This document is presented in a draft version that is expected to further evolve, as Action Coalitions Leaders and Commitment Makers are refining the list of exemplar and potential commitments.

NOW IS THE TIME TO MAKE A BOLD COMMITMENT FOR GENDER EQUALITY

COMMITMENT MAKERS WILL:

- Make bold and transformative commitments to one or several Action Coalitions
- Play a catalytic role in supporting the implementation and monitoring of Actions
- Mobilize other stakeholders around the Action Coalition theme and Blueprint

WHO CAN BECOME A COMMITMENT MAKER? EVERYONE!

- Women's and feminist organizations, movements, and civil society actors (Global South and North)
- UN agencies and other international or regional organizations
- Other institutions (Media and local governments, academia, university and research associations etc.)
- Governments (Global South and North)
- Private sector entities and philanthropic organizations
- Youth-led organizations

WHAT'S EXPECTED OF A COMMITMENT MAKER? MAKE A COMMITMENT!

- Financial commitments
- Advocacy commitments
- Policy commitments
- Programmatic commitments

COMMITMENTS SHOULD BE:

- GAME-CHANGING**
- MEASURABLE**
- and ideally designed **WITH OTHER STAKEHOLDERS**

Commitments should reflect the principles of the Action Coalitions: **Intersectional, feminist leadership and transformation**

GENERATION QUALITY FORUM

Who can make Action Coalition commitments?

Action Coalitions [Leaders](#) and [Commitment Makers](#) from the below categories are invited to submit strong commitments:

- Governments (from the Global South and North)
- Women's and feminist organizations, movements, and civil society actors (from the Global South and North)
- Youth-led organizations
- Private sector entities
- Philanthropic organizations
- UN agencies and other international or regional organizations (including Multilateral Development Banks)
- Other institutions (including Universities, research centers, professional organizations, Media, knowledge focused organizations, regional and local governments, Cultural and /or faith-based organizations or institutions, etc)

What types of commitments are expected?

Commitments to implement any of the actions outlined in the [Global Acceleration Plan on Gender Equality](#) can be comprised of:

- I. **Financial** commitments—to support the realization of an action to advance gender equality results.
- II. **Advocacy** commitments—to amplify and mobilize support for transformative change to achieve the goals of the Action Coalition.
- III. **Policy** commitments—to demonstrate how an action can be translated to concrete policy change in the context of a government, company, or organization.
- IV. **Programmatic** commitments—to deliver programs, services, research or other actions, with a focus on scale.

Commitment to the Transformative Process of the Action Coalitions

Generation Equality Action Coalitions seek transformation — of structures, systems and power — both in terms of concrete change and also in terms of overall ways of being and working. In so doing, the Action Coalitions seek to build a collective vision through dynamic approaches of co-creation, centering on dialogue and shared perspectives. Youth voices and leadership are critical to the transformative vision of the Generation Equality Action Coalitions.

Therefore, **all commitments should affirm to be actively part of a transformative feminist process of co-creation & joint accountability in the advancement of the Action Coalitions overall mission.** This includes the opportunity to be part of a community of practice (at local or global levels).

What constitutes a strong commitment?

A strong commitment is defined by five criteria:

1. **Potential for Impact:** a strong commitment aims to achieve significant, transformative change. This transformative change is expected to impact women and girls' lives as well as within an organization, government, company's internal structures*
2. **Funding:** a strong commitment is resourced by new and scaled funds (clearly expressed and integrated into budgets).
3. **Level of endorsement:** a strong commitment is endorsed at the highest level (including high-level representation in Paris).
4. **Collective nature:** a strong commitment is ideally collectively designed by multiple stakeholders together.
5. **SMART:** a 'strong' commitment is **S**pecific, **M**easurable, **A**ttainable, **R**elevant and **T**ime-bound.

*Commitment Makers will also be asked to make a Commitment to transform your organizational / institutional structures and apply an intersectional approach. Examples of these 'internal' Commitments are also included in part II below.

The Mexico City Generation Equality Forum featured three catalytic commitments as exemplars of strong Commitments.

WE NEED A STRONG COMMITMENT FROM YOU

Action Coalition Commitments must fulfill key criteria:

POTENTIAL FOR IMPACT	FINANCIAL RESOURCES	HIGH-LEVEL ENDORSEMENT	MULTI-STAKEHOLDER
A strong commitment aims to achieve significant, transformative change in service of an Action	A strong commitment is resourced by new and scaled funds (clearly expressed and integrated into budgets)	A strong commitment is endorsed at the highest level (including high-level representation in Paris)	A strong commitment is collective across multiple stakeholders
Impact = Transformative change in women and girls' lives AND within an organization/ government/ company			New or Scaled initiative Co-designed by Leaders & Commitment-Makers (at least 3) Aim: Drive progress on a key Action

A 'strong' commitment is **s**pecific, **m**easurable, **a**ttainable, **r**elevant and **t**ime-bound

Be part of a transformative process of feminist co-creation

THREE CATALYTIC COMMITMENTS ANNOUNCED AT THE MEXICO CITY FORUM

\$25M+ Ford Foundation, the Equality Fund, and the Government of Canada
This strategic partnership announced a commitment highlighting the importance of feminist funding in achieving gender equality including: a \$15M commitment from Ford Foundation to the Equality fund; plans to initiate a multi-stakeholder Global Alliance for Sustainable Feminist Movements; and a \$10M commitment from Canada to the UN Trust Fund to End Violence Against Women.

\$100M Women Moving Millions
The global network of individual philanthropists made a commitment to raise \$100M by Paris to support the entirety of the Action Coalition agenda

Policy commitment: Mexico's National Institute for Women (INMUJERES)
INMUJERES, in partnership with UN Women, launched an initiative for an Alliance for Care Work in a bold effort to confront the care burden that impedes women's economic opportunity, and which has risen due to the pandemic.

*all amounts in USD

Benefits of Making a Commitment:

The Generation Equality Action Coalitions represent a unique opportunity to make concrete change for million of women and girls across and accelerating results on the Sustainable Development Goals (SDGs). By making a Commitment, you will be able to:

- Be recognized as a Global Commitment Maker for gender equality and see your transformative commitments featured at the [Paris Forum](#) alongside Head of States, CEOs and Executive Representatives of civil society, international organizations and UN Agencies.
- Showcase progress on your commitment after Paris through Generation Equality annual status reports and at key global and regional events.
- Join a dynamic, multi-stakeholder community of practice dedicated to turbocharging global change on gender equality and the rights of women and girls.
- Share best practices, innovations and learnings to extend impact. Be recognized globally as a Generation Equality Commitment Maker and a game changer in Gender Equality globally
- Influence others to advance concrete change—in partnership with governments, philanthropies, women's rights organizations, youth-led organizations, international organizations and the private sector.

Transformative Process:

Intersectionality, feminist leadership, and transformation are principles that underpin how the Action Coalitions operate and what they aspire to achieve. All Action Coalition Leaders and Commitment Makers are encouraged to reflect how their work can: meaningfully counter the multiple forms of discrimination that many people face based upon their gender and other factors; redistribute power to groups that have been traditionally marginalized and excluded; and contribute towards changing systems, structures and our own ways of working in order to foster justice and equality. This includes co-creating strategies, programs, laws, and policies with the people who will be most affected by them and ensuring that all partners in this process have equal power to influence its outcomes.

Steps ahead:

To define a strong commitment, Action Coalitions Leaders and Commitment Makers could follow these next steps:

1. [Learn more about the Action Coalitions](#) ambition by reviewing the draft [Global Acceleration Plan for Gender Equality](#), inclusive of the Action Coalitions thematic Blueprints
2. [Learn about what a strong Commitment is](#) by reviewing the examples in this playbook.
3. [Mobilize additional stakeholders](#) around your strong commitment(s) by reaching out to others, including [Action Coalition leaders](#). You can use [this deck](#) to mobilize others to become Commitment Makers. You can also join 'Collective Commitments' that have been advanced by the Action Coalition Leaders.
4. [Design your commitment and submit through the Commitments Platform](#). Then get ready to participate at the Paris Forum and showcase your strong commitments!

What concrete Actions are being put forward?

Action Coalition leaders have come together to define a targeted set of actions that are concrete, game-changing, measurable and require multi-stakeholder collaboration. The actions have been informed by a rigorous analysis of threats and challenges to women's and girls' human rights, as well as evidence about what strategies and tactics are effective in securing change. Action Coalition leaders and Commitment-Makers have different strengths, roles, responsibilities, and accountabilities for advancing Actions, which are reflected in their individual and collective commitments. See below for the concrete Actions and illustrative Commitments.

COLLECTIVE COMMITMENTS:

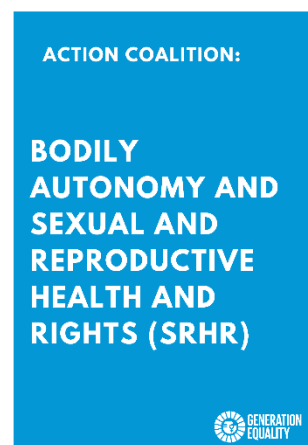
Action Coalition leaders are building out a set of 'Collective Commitments' which have been profiled as catalytic opportunities for Commitment Makers to join. Here is an overview of emergent Collective Commitments.



PREVENTION STRATEGIES - Collective Commitment to support the scale-up/implementation of evidence - based and informed multisectoral and coordinated prevention strategies guided by the RESPECT framework in at least 25 of the highest VAWG prevalence countries. This support will include financial, technical (incl. capacity strengthening), coordination, convening, advocacy and policy engagements. It will build on existing efforts, in line with national priorities and commitments and in support of and full partnership with women's rights organizations.



CARE ECONOMY - Announced by the Government of Mexico and UN Women, the Global Alliance for Care is a core product of the Generation Equality Forum in Mexico City (March 2021) poised to disrupt the structures, norms and institutional arrangements that continue to disproportionately allocate care work to women and girls around the world. Among its features, the Alliance addresses: the gender division of labour that places unpaid care and domestic work disproportionately on women and girls; the segmented care economy's labour market that perpetuates precarity and undervaluation of care and domestic work; the negative socio-economic impacts of the COVID-19 pandemic on women and girls engaged in supplying their labour to care and domestic needs; and the sharing of good practice among stakeholders for continued learning and inspiration.



NORMS CHANGE – Collective Commitment to expand access to safe abortion for all people who can become pregnant by joining a global advocacy campaign to influence national legislation in 25 countries that ensures that abortion is decriminalized and that legal and policy barriers to abortion, including to self-managed abortion, are removed.

SERVICE DELIVERY – Collective Commitment to join and support the SRH Market Access Initiative, which is a new country-driven partnership that aims to transform SRH services and commodity markets and, ultimately, ensure more women and adolescent girls can access the products and services they need, by supporting global and country capacity to create more healthy and responsive markets.

SERVICE DELIVERY – Collective Commitment to ensure meaningful participation of youth in programming and operations around SRHR (to be further defined).



SERVICE DELIVERY – Collective Commitment to leverage existing gender-environment data efforts including IUCN Environment and Gender Information/Index (EGI), UN Women WomenCount, OECD SIGI, UNDP Indices and others to establish a Gender-Environment Data Clearinghouse and Center of Excellence for curating existing and emerging gender-environment data, tailoring capacity building and advocacy strategies and tools, investing in expanded national gender-environment statistics programmes, and developing and launching a Gender & Resilience Index.

LAW & POLICY – Collective Commitment to design and implement a Gender-responsive Land Governance (to be further defined)



SUSTAINABLE FEMINIST MOVEMENTS – The Global Alliance for Sustainable Feminist Movements is an emerging multi-stakeholder initiative focused on exponentially increasing, sustaining and improving financial and political support for women’s rights and feminist organizations and movements. It will be co-created by WROs, feminist movements, bilateral donors, women’s funds, philanthropic donors, international organizations and private sector organizations. This collective commitment is directly linked with Action Statement 1 of the GEF Feminist Movements and Leadership Action Coalition, which focuses on funding and support for diverse feminist activists, organizations, funds and movements. However, it is also relevant to all Action Coalitions, and its members will call for commitments from actors across the Generation Equality Actions.

Inspirational ideas for designing Commitments:

The following section provides suggestions for Commitments that can be advanced in support of each Action across all six Action Coalition themes. These illustrative Commitments have been proposed by the Action Coalition leaders and are intended as examples / suggestions for your organization / government / company to consider when designing your Commitment(s).

We hope that this ‘Catalogue of Commitments’ will be an inspiration to your organization / government / company / institution. Do not hesitate to reach out to the Action Coalition Secretariat for any support in your journey to design Commitments!

ACTION COALITION:

GENDER-BASED VIOLENCE



Iceland



United Kingdom



European Union



World Health Organization



United Nations Women



United Nations Development Programme



United Nations Children's Fund



United Nations Population Fund



Kenya



Uruguay



UN WOMEN



United Nations Development Programme



United Nations Children's Fund



United Nations Population Fund



United Nations Development Programme



United Nations Children's Fund

Action 1: Create an enabling policy, legal and resource environment for the elimination of GBV against women and girls in all their diversity



LAWS AND POLICIES – POTENTIAL COMMITMENTS:

- ✓ States and regional actors commit to ratify and implement international and regional conventions that address violence and discrimination against women and girls in all their diversity including ILO convention 190, Istanbul Convention, Belem do Para convention, Maputo protocol, CEDAW etc. and remove state reservations.
- ✓ EU Member States, including EU Accession countries, and all State Parties to the Council of Europe, commit to fully ratify the Istanbul Convention and implement it without reservation by 2026.

States commit to reverse discriminatory laws and support gender responsive legal frameworks and comprehensive, multisectoral policy and programmatic interventions to prevent and protect women and girls in all their diversity from child early and forced marriage (CEFM) and Female Genital Mutilation (FGM), including in humanitarian settings and as part of peace settlements.

- ✓ Commit to ensuring that humanitarian and crisis preparedness and response plans (domestic and international) include a focus on gender-based violence against women and girls in all their diversity into all levels of sectoral and inter-sectoral preparedness, coordination leadership and financing.
- ✓ Private sector organizations commit to adopt and implement policies and action plans to prevent and respond to gender-based violence against women and girls in all their diversity including sexual harassment in the world of work and to actively prevent gender-based violence and harassment in the supply chain.

Diverse multi-stakeholder partners commit to join the Spotlight Initiative as funding partners given its comprehensive and multi-sectoral approach.

States commit to develop and Implement legal and policy frameworks and protocols related to on-line gender-based violence against women and girls in all their diversity.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ States and multiple-stakeholder commit to increase financing and budgetary allocation for implementation of laws, policies and programmes to prevent and respond to gender-based violence against women and girls in all their diversity including in the context of COVID-19 and through Gender Responsive Budgeting

DATA – POTENTIAL COMMITMENTS:



- ✓ Commit to the implementation of national prevalence surveys including surveys related to all forms of gender-based violence against women and girls in all their diversity and use of survey results to drive policy and programming including in humanitarian contexts.
- ✓ Countries commit to collect gender disaggregated data on GBV against women and girls in all their diversity covering, sex, age, religion, caste, class, race, ethnicity, disability, sexual orientation, gender identity, migrant status, geographic location, and other socio-economic dimensions to inform Policy, programming and financing.

Action 2: Adapt and Scale up evidence driven prevention programming for the elimination of GBV against women and girls in all their diversity



PREVENTION STRATEGIES / NORMS – POTENTIAL COMMITMENTS:

- ✓ Commit to implementation and scale up of context specific evidence-driven prevention strategies at interpersonal, family, community, institutional and societal levels guided by the RESPECT women: a framework for preventing violence against women and including a focus on the intergenerational cycle of violence.
- ✓ Commit to the prevention of sexual violence against adolescent girls including intra-family violence and/or sexual abuse.
- ✓ Invest in creating safety nets from backlash, for girls and young women, who take action to challenge norms in their communities and families.
- ✓ Commit to the prevention of harmful practices against girls, adolescent girls and young women including child early and forced marriage and female genital mutilation, including through engagement of traditional and faith leaders.
- ✓ Build the evidence-base and commit to engage men and boys to build knowledge and capacity for them to become agents of change and actively engage in promoting gender equality and the elimination of GBV against women and girls in all their diversity.
- ✓ Commit to integrate evidence-based GBV prevention components within large-scale poverty reduction/social protection/ or livelihoods programmes and to include economic empowerment strategies as components of GBV prevention and response.
- ✓ Commit to Investment in the development and support of global knowledge platforms sharing evidence-based (including practitioner-based evidence) best practices in GBV prevention and response among key stakeholders.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Governments/donors commit to sustainable multi-year flexible investments (a minimum of \$500,000, 000 million USD) over the next 5 years to scale up evidence-based approaches* to prevent GBV against women and girls in all their diversity across development and humanitarian contexts (*in line with the RESPECT Women Framework) and to build and promote the use of a rigorous global evidence base on what works to prevent GBV, including in schools and educational settings, and for women and girls facing intersecting forms of discrimination.



EDUCATION – POTENTIAL COMMITMENTS:

- ✓ Education ministries and public and private schools and educational institutions commit to systematically implement effective approaches to prevent gender-based violence (including online violence), to promote equality and respect including among children from a very young age, to protect girls' rights to education especially in humanitarian contexts, to review and strengthen school curricula and to endorse and implement the Safe to Learn Call to Action

Action 3: Scale up comprehensive, accessible, and quality services for survivors of GBV against women and girls in all their diversity



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Commit to implement specific actions in the Global Plan of Action to Strengthen the Role of the Health System in Addressing VAWG. This includes, supporting ministries of health and other partners to strengthen health systems' capacity in accordance with WHO standards.
- ✓ Commit to the creation of girl-friendly safe spaces and adolescent friendly comprehensive services for girl survivors of GBV in all their diversity.
- ✓ Commit to scale up support to survivors of trafficking and sexual exploitation including in humanitarian settings through the provision of survivor-centered and gender-sensitive community integration or reintegration support services that address the immediate and long-term needs of survivors.
- ✓ Governments commit to recognize the services provided by women's rights organizations to all women and girls victims/survivors of GBV as essential services (and to fund the provision these services including those provided by grassroots women's rights organizations including in the context of COVID-19 and in humanitarian settings).
- ✓ Countries commit to adopt and roll-out the Essential Services Package for Women and Girls Subject to Violence



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Governments commit to increase financing and budgetary allocation for gender-based violence services including through Gender Responsive Budgeting.
- ✓ Commit to galvanise international action for the adequate prioritization and effective financing of GBV response in emergencies.



ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Commit to increase accountability for the inclusion of women and girls experiencing multiple, intersecting forms of discrimination by committing (and/or asking partners receiving financial support to demonstrate progress towards) the systematic collection, analysis and reporting of sex, age and disability-disaggregated data on needs, risks and barriers to reporting and accessing services, in line with safe and ethical practices.
- ✓ Commit to resource and promote the use of rosters of GBV specialists in humanitarian action, including those from local organisations, in line with the GBV Accountability Framework, for example by making financial contributions to GBV surge capacity rosters, such as the GBV AoR REGA.
- ✓ Commit to creating and nurturing gender inclusive spaces for women and girls in all their diversity, building capacities of community women's collectives to access their right to safety at all times, to access services, to center their leadership.



CAPACITY BUILDING – POTENTIAL COMMITMENTS:

- ✓ Commit to multisectoral cooperation between law enforcement and other service providers to address GBV (including online) and to training and capacity building of law enforcement, the judiciary and relevant security sector actors which emphasizes an intersectional approach and perpetrator accountability.
- ✓ Multiple stakeholders commit to support governments to ensure that GBV against women and girls in all their diversity is included in undergraduate/pre-service training curricula for health care providers (e.g., doctors, nurses, midwives) and to scale up pre-service and in-service training of health care providers to provide a survivor-centered, safe and effective response to survivors.

Action 4: Autonomous Girl-Led & Women's rights organisations are enabled and empowered to exercise their expertise in addressing GBV against women and girls in all their diversity



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Governments and regional bodies commit to addressing the shrinking civil society space by allocating increased and targeted funds to girl-led and women's rights organizations working on GBV against women and girls in all their diversity; by strengthen funding mechanisms and partnerships to ensure that women's CSOs can access available and sustainable funds to continue their work ; by increasing emergency funding to women's rights organizations and for the protection and security for women human rights defenders and women peacebuilders.
- ✓ Increase flexible, core and long-term funding for WROs and feminist movements, including the proportion of project-based funding allocations and explicitly encourage support to women's rights organizations
- ✓ Commit to investments in the Spotlight Initiative as a model for delivering innovative and potentially transformational investments in autonomous girl-led and women's rights organizations.
- ✓ Commit to increase funding in UN Trust Fund to End Violence against Women, the 25-year old UN-system wide grant-giving mechanism specialized in supporting demand driven CSOs/WROs projects and efforts.



CAPACITY DEVELOPMENT – POTENTIAL COMMITMENTS:

- ✓ Commit to sustained financial resources to girl led and women's rights organizations, activists and practitioners to convene cross learning exchanges on GBV against women and girls in all their diversity, including through a global platform and ensure that all actors working with victims/survivors of GBV against women and girls (i.e. police, justice, medical, judicial, government etc.) work together with WROs to receive gender-sensitive training.



LEADERSHIP & ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Commit to enabling the leadership and participation of girl led and women's rights organizations in domestic, regional and international spaces and in political, economic, and programmatic decision-making including across the development and humanitarian nexus.
- ✓ Commit to regular and transparent information-sharing and consultation ensuring that intergovernmental agendas on gender equality and humanitarian response plans are informed and inspired by Women's Rights Organizations and by girls, adolescents and young women.
- ✓ Commit to facilitating the legal registration of feminist organizations to facilitate their operation.

ACTION COALITION:

ECONOMIC JUSTICE AND RIGHTS



Germany



Mexico



South Africa



Spain



Sweden



Action 1: Increase women's economic empowerment by transforming the care economy



LAW AND POLICY – POTENTIAL COMMITMENTS:

- ✓ Enforce and enact laws and policies to recognize, reduce, and redistribute unpaid care and domestic work, including through equitable quality public care services, access to gender-responsive social protection systems, decent pay and working conditions for all care workers, mandating paid parental and family leave and the ratification and effective implementation of ILO Conventions 156 and 183 and 189.
- ✓ Integrate climate mitigation and adaptation in care solutions to enable sustainable access to and use of clean water and energy resources (Synergy with FACJ AC).



DATA AND ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Establish, conduct and institutionalize regular time-use surveys to collect sex- and age-disaggregated data and gender statistics on unpaid care and domestic work as part of national income accounting processes between 2021 – 2030 in 4 additional countries.
- ✓ Conduct care investments models that demonstrate the economic value of care in our society and economy and COVID-19 recovery plans.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Promote the mainstreaming of gender-responsive national budgeting, taxation and stimulus packages to guarantee national income is committed to public investments for equitable, quality public care and health jobs and services with the recommendation of 3-10%.
- ✓ Invest in labour-saving technologies, especially in agriculture, for women in rural areas and local care services provided by grassroots women's organizations.

Action 2: Expand decent work and employment in formal and informal economies



LAW AND POLICY – POTENTIAL COMMITMENTS:

- ✓ Guarantee women's equal rights and opportunities to decent work in labour laws, policies and practices to ensure job retention, equal pay for work of equal value and access to social protection in the wake of the COVID-19 pandemic (and other crises).
- ✓ An additional 15 countries ratify and effectively implement the Violence and Harassment ILO Convention No. C190, effectively impacting 114.8 million working age women, in line with ILO Recommendation No. 206 (synergy with GBV AC).
- ✓ Establish and/or promote the increase of public and corporate procurement for women-owned businesses (e.g., quotas for of at least 15%, towards the progressive realization of a 30% target).



FINANCING AND SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Create market opportunities for women-led businesses and women's business cooperatives that promote cross-border traders and promote women's participation in and leadership of business cooperatives, producer organizations and self-help groups.
- ✓ Develop, promote and campaign for analogous supports for informal own-account and microenterprises led by women for compensating revenue/wage loss during economic shocks such as the COVID-19 pandemic.



NORMS CHANGE – POTENTIAL COMMITMENTS:

- ✓ Promote gender-transformative norms, attitudes and practices in higher education and the world of work to enhance retention of women at work.
- ✓ Promote women's participation in and leadership of local SMEs, business cooperatives, producer organizations, self-help groups and trade unions.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Member States to promote decent work for women and ensure transition from the informal to the formal economy in line with ILO Recommendation 204 where and/or when appropriate.
- ✓ Mainstream public incentives and investment programs for women in the informal economy, including agricultural producers, processors and manufacturers, that offer them decent work, improved market access and better earnings.



EDUCATION – POTENTIAL COMMITMENTS:

- ✓ Expand public funding for gender-responsive and inclusive public quality education systems that address the needs of young women and girls to prepare them for work in non-traditional sectors.
- ✓ Create incentive programs for young women and girls to attend and transition through primary and secondary school, undertake higher education and vocational training or job placements.
- ✓ Facilitate the transition from education and training to work, with an emphasis on the effective integration of young women and women from disadvantaged groups into the world of work.

Action 3: Increase women's access to and control over productive resources



LAW AND POLICY – POTENTIAL COMMITMENTS:

- ✓ Increase women's ownership of land by:
 - Meeting existing commitments such as the African Union target on increasing land ownership for women to 30% by 2025.
 - Building on national and regional targets and laws with a view to doubling women's land ownership by 2025.
- ✓ Strengthen the policy and legal environment to increase women's digital financial inclusion and reduce the current gender gap in access to and use of financial products and services, preferably, from 7% to 6%.
- ✓ Strengthen women-owned businesses and women's entrepreneurship including through:
 - Establishing gender-responsive corporate policies and market linkages for engaging self-employed women and women-led businesses in both formal and informal economies.
 - Designing, implementing and pursuing gender-responsive and evidence-based policies and legislation for transformative trade.



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Identify and promote accessible, affordable and sustainable financial products and services that consider women's roles and mobility conditions, especially during crises.
- ✓ Scale up and support platforms and infrastructure for universal access to digital financial products and services, with a focus on increasing access, usage and digital financial capability.



NORMS CHANGE – POTENTIAL COMMITMENTS:

- ✓ Identify and eliminate gender-discriminatory practices in market systems by ensuring trading and production work for women producers and traders are conducted in safe and closely-located markets and trading sites.
- ✓ Eliminate gender-discriminatory practices and stereotypes that limit women's access to formal financial services and engage custodians of tradition, community leaders, and men and boys as allies.
- ✓ Strengthen the image of women as entrepreneurs and breadwinners for their families by eliminating gender-discriminatory practices and stereotypes through.

Action 4: Promote gender-transformative economies and fiscal stimulus



LAW AND POLICY

- ✓ Create and/or support intergovernmental mechanisms for promoting:
 - gender-responsive social, human rights and environmental impacts of Public Private Partnerships, as well as their impact on governments taking on a de-risking role.
 - comprehensive redress of negative impacts of taxation frameworks such as tax havens, tax abuse by multinational corporations and illicit financial flows on gender equality.
 - robust regulation and supervision of financial institutions, credit rating agencies and hedge funds.
 - the assessment of trade and investment development impacts on gender equality and women's empowerment and enhancing developing countries' participation in negotiations of trade and investment agreements, including at the WTO.
- ✓ Guarantee equal voice and role in decisions related to global, national and local financing, with a diverse leadership and meaningful representation of grassroots, marginalized groups and communities.



FINANCING AND SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Integrate gender equality perspectives in fiscal stimulus packages linked to responding to the COVID-19 pandemic in order to preserve the rights of girls, adolescents and women.
- ✓ Promote the inclusion of universal social protection floors with comprehensive care systems linked to decent employment and co-responsibility measures.
- ✓ Earmark and increase accountable and trackable ODA and international financing towards gender-transformative investments.



DATA AND ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Mobilize the global community to adopt gender-responsive budgeting together with accountability systems supported by sex-disaggregated data and gender statistics.
- ✓ Scale up human and financial capacities of women and gender units within government departments to implement specific plans and programmes that benefit women and girls.

ACTION COALITION:

BODILY AUTONOMY AND SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR)



Action 1: Expand Comprehensive Sexuality Education



LAW AND POLICY – POTENTIAL COMMITMENTS:

- ✓ Legislate mandatory comprehensive sexuality education in primary education.
- ✓ Remove legal and policy barriers to pregnant adolescents/adolescent mothers remaining in or returning to school. Routinely analyze retention of girls and adolescents who are married/in unions, pregnant or mothers.
- ✓ Regularly monitor and periodically evaluate coverage and content of CSE delivered in formal and non-formal settings.
- ✓ Analyze and report on coverage of CSE to adolescent girls, disaggregated by age, ethnicity, wealth quintile and marital and pregnancy/motherhood status (formal and non-formal settings).



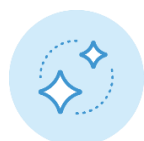
NORMS CHANGE – POTENTIAL COMMITMENTS:

- ✓ Multi-country, civil society works with UN and regional organizations to implement a large-scale multi-country social media and political advocacy campaign with the objective of creating sign-on to a Ministerial level declaration in favor of CSE.
- ✓ A national parents association works with young SRHR activists, the teachers' union and the Ministries of Health and Education to develop and implement a “parents' schools” CSE curriculum.



EDUCATION – POTENTIAL COMMITMENTS:

- ✓ Scale up educator training and accreditation and make CSE examinable in teacher competency exams.
- ✓ In collaboration with government, local CSOs and by engaging directly with adolescent girls, a philanthropic organization designs and finances an out-of-school CSE program that uses digital channels including WhatsApp, Zoom or phone to reach out of school girls during the COVID pandemic and supports the development of a digital knowledge hub to train teachers on how to deliver quality CSE in their classrooms. The programme includes an advocacy component to create a conducive policy environment for CSE.



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Implement government-led, multi-stakeholder 5-year program that targets investment for improved service delivery based on the sub-national adolescent pregnancy rate and includes a national media campaign; improvements to CSE and SRHR services, support for young parents to increase participation in education, training, and employment; and joint action to ensure national and local coordination across statutory and voluntary agencies.

- ✓ Define and track indicators of success and generate new knowledge by rigorously evaluating the implementation of CSE linked to service delivery for adolescents in formal and non-formal settings.

Action 2: Increase the availability, accessibility, acceptability and quality of comprehensive abortion and contraception services



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Implement innovative collaborations between civil society, private and public sector health services and philanthropy to design and deliver virtual platforms for adolescent girls to access free SRHR information and counselling and refer to their choice of SRHR services at no cost.
- ✓ Train midwives and nurses in post-abortion care and SRHR self-care guidelines, supporting access to facility-based care for those who require it after self-managed medical abortion.
- ✓ Scale-up community delivery of publicly funded commodities through networks of public and private providers (e.g. community-health workers, midwives, pharmacies).
- ✓ Monitor and analyze service delivery and SRHR outcomes with data disaggregated by sex, age, ethnic group, and place of residence (rural, urban).
- ✓ * An SRHR service delivery organization reviews its policies and practices to ensure that adolescents, women, nonbinary and transgender people are served without bias.



LAWS & POLICIES – POTENTIAL COMMITMENTS:

- ✓ Adopt and implement national abortion, contraception and SRHR self-care guidelines and policies (based on current WHO guidance) and liberalize access to self-managed contraception and abortion (facilitating telemedicine, over the counter delivery).
- ✓ Remove age and spousal consent requirements to access contraception and comprehensive abortion care and services.
- ✓ Decriminalize women who experience spontaneous or induced abortion, even where abortion is illegal (no criminal charges or incarceration, remove mandatory reporting requirements for health care providers).
- ✓ Legalize abortion on request during the first-trimester of pregnancy.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Create a new, multi-stakeholder country-responsive market analysis and commodity distribution mechanism to guarantee supply and increase choice.
- ✓ Governments and the private sector include a comprehensive package of SRHR services in essential health packages (e.g., Universal Health Coverage, insured benefits) making abortion and contraception free at the point of care.

Action 3: Increase SRHR Decision-Making & Bodily Autonomy



NORMS CHANGE – POTENTIAL COMMITMENTS:

- ✓ Adolescent girl and young-woman led Indigenous organization implements an evidence-based participatory group education intervention, led by mentors from the same communities, to build girls self-esteem, knowledge of their human rights and SRHR and generate income with the goal of supporting girls to imagine and realize gender transformative life trajectories and prevent adolescent pregnancy, CEFMU and GBV.
- ✓ Network of grassroots women's organizations and feminist lawyer allies and young women leaders dialogue with traditional and religious community leaders (primarily men), who then make public commitments and speak out in favor of gender norms transformation to promote bodily autonomy and the SRHR of girls and women.
- ✓ Coalition of UN Agencies, governments and private companies design, fund and deliver a television drama to challenge prevalent gender norms and promote bodily autonomy, with the goal of reducing unmet need for contraception, sexual and gender-based violence and new HIV infections.



LAWS & POLICY – POTENTIAL COMMITMENTS:

- ✓ Ministry of Health and Justice removes parental and spousal consent requirements for girls and women to be able to access abortion and contraception care and services.
- ✓ Ministry of Gender and Ministry of Health work with civil society and the nurses' union to develop and implement a policy to facilitate access to SRHR services by gender non-binary individuals.

Action 4: Strengthen girls, women's and feminist organizations and networks to promote and protect bodily autonomy and SRHR



ACCOUNTABILITY AND PARTICIPATION – POTENTIAL COMMITMENT:

- ✓ This Action is synergistic with the Action Coalition on Feminist Movements and Leadership which will expand civic space, eliminate barriers to feminist action and strengthen adolescent girl-led, youth-led and youth-serving movements and organizations by 2026.
- ✓ *A youth-led organization ensures that its own internal policies and practices promote and defend gender equality, bodily autonomy and SRHR, and holds itself and its partners accountable.



FINANCING – POTENTIAL COMMITMENT:

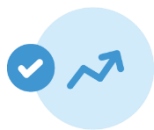
- ✓ This Action is synergistic with the Action Coalition on Feminist Movements and Leadership which will double the global annual growth rate of funding to feminist and women's movements by 2026.

ACTION COALITION:

FEMINIST ACTION FOR CLIMATE JUSTICE



Action 1: Increase gender-responsive climate finance and ensure direct access to financing for gender-just climate solutions, in particular for women and girls at grassroots levels



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Increase support to gender ministries and/or machineries and women's organizations to become partners in implementation as executive entities for targeted actions in activities funded by climate finance mechanisms, including the CIF, AF, GCF, GEF
- ✓ Commit to integration and tracking of financing for gender-responsive climate action in national-level climate funding and investment streams and across climate-related philanthropy as well as direct provisions of finance to climate solutions led by women and girls across portfolios*
- ✓ Climate finance mechanisms commit to tracking the proportion/percentage of overall climate-related funding targeted towards gender-just activities*
- ✓ Establish opportunities for setting up dedicated small grant mechanisms within climate-related funding streams.
- ✓ Create and resource dedicated micro (up to \$50,000), small (up to \$500,000) and medium (up to \$10 million) sized climate funds that are accessible for local women's, indigenous peoples, and local community organizations
- ✓ Target and prioritize private sector finance access, facilitated by banks/local financial institutions for women-owned/led MSME climate-relevant investments



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Public and private sector actors commit to divesting from fossil fuel subsidies and commit to investing in gender-responsive investments in green economy sectors, including through all post-COVID recovery plans and stimulus packages
- ✓ States commit to integrate gender-responsive budgeting within national climate planning processes and/or assigning a percentage of total climate-related budget towards gender-just climate solutions, including in development of NDCs
- ✓ Commit to investing in and/or raising awareness of tools and actors: i.e. gender-lens investing; gender-responsive procurement; fossil fuel-free banks and investors; green bonds, pension funds, fintech, etc.
- ✓ Philanthropy and private sectors actors commit to adopt science-based targets in line with 1.5 degree Paris pathway and integrate a feminist approach and gender-lens into their climate mitigation and resilience activities*
- ✓ Establish, or strengthen where existing, networks of gender-responsive investors, movement builders, national governments/ ministries etc.

Action 2: Enable women and girls to lead a just transition to a inclusive, circular, regenerative green economyⁱ



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Invest in knowledge hubs and digital platforms globally, in particular for young grassroots and indigenous women and girls, to:
 - Equip women and girls with capacity-building (educational tools and resources) to take on leadership roles and decision-making power in climate justice arena and in green economy
 - Enable resource defenders to access redress mechanisms/services/networks and share information on incidents of violence and intimidation
 - Increase awareness of and access to financial services, including digital financial services to achieve financial independence
- ✓ Commit to the equal participation of women and girls, including through temporary special measures such as affirmative action, [%] quotas, etc., in capacity-building and jobs training programmes for all green economy sectors*



NORMS – POTENTIAL COMMITMENTS:

- ✓ Commit to conducting and integrating assessments of gender, age, and racial inequalities throughout the design and implementation of all plans, policies and activities related to a just transition to the green economy*
- ✓ Private and public sector actors commit to integrating investments in the care infrastructure as part of all COVID-19 recovery plans and stimulus packages and green economy transition plans*
- ✓ States commit to ratify and enforce the [Escazú Agreement](#)
- ✓ Commit to establishing, and strengthening where existing, community-based mentoring networks for tackling discriminatory norms and barriers around women's and girls' leadership for climate justice



EDUCATION – POTENTIAL COMMITMENTS:

- ✓ Develop and launch new best practice standards for green, gender-transformative learning and include goals and policies for gender-equitable education access in national climate planning, including through goals, targets and policies within NDCs
- ✓ Provide support to community-based mentoring networks for building capacity of young women and girls to access and influence local and national climate planning processes
- ✓ Invest in data collection on and develop capacity-building programmes for gender-responsive and environmentally sustainable industrial and product design
- ✓ Private sector actors commit to integrate gender considerations into their green transition plans and green job training and upskilling programmes*
- ✓ Develop gender targets for policies, programmes, and capacity-building measures on skills development related to science, technology, engineering and mathematics (STEM) fields

Action 3: Build the resilience of women and girls to climate impacts, disaster risks, loss and damage, including through land rights and tenure security



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Invest in gender-just cooperative models for increasing access to, control over, and ownership of natural resources, in particular for landless and/or indigenous women and girls at the rural or grassroots level, and for developing, assessing, implementing and transferring technologies to manage natural resources for agriculture, in particular for smallholder farmers
- ✓ Share information on and develop capacity of community-level and/or grassroots actors to engage in climate and DRR-related planning processes and advocate for implementation of gender-responsive land rights, governance and protection at local, national and international levels
- ✓ Invest in and raise awareness of financing initiatives and existing funds for enabling women's, indigenous peoples, and local community organizations to engage in local and national level environmental and climate planning
- ✓ Scale up gender-just climate solutions, in particular those led by women and girls (i.e. [Women for Results](#)), through investments in capacity-building, mentorship, technical support and linking to networks of investors
- ✓ Advocate for and implement strategic outreach to people of all genders in efforts to recognize and eradicate gender-based violence as a pervasive barrier to building resilience



LAWS & POLICY – POTENTIAL COMMITMENTS

- ✓ Parties to the Rio Conventions commit to implementing the gender action plans of the UNFCCC, CBD and UNCCD
- ✓ States commit to creating and implementing a gender action plan under the Sendai Framework for Disaster Risk Reduction
- ✓ Create and/or support intergovernmental mechanisms for stronger coordination and collaboration among national focal points for sharing data and information on gender and environment nexus relevant to areas/sectors addressed by the Rio Conventions
- ✓ Support UN system and other development actor initiatives to build government capacity and ensure an enabling environment for developing and implementing participatory, gender-responsive climate, disaster risk reduction, and environmental policy instruments in mitigation, adaptation, and loss and damage, and ensuring alignment with national development plans
- ✓ Link green recovery plans and stimulus packages to gender-responsive investments in transition to a green economy (infrastructure, renewable energy, etc.)

Action 4: Increase the collection and use of data on the gender-environment nexus



LAWS & POLICY – POTENTIAL COMMITMENTS:

- ✓ Invest in capacity-building amongst national stakeholders and policymakers to enhance the quality, timeliness, and availability of statistics that measure the gender-environment nexus, and to promote their analysis and use for policy making, monitoring, reporting and verification (MRV) systems and gender-responsive budgeting related to climate planning
- ✓ Support gender machineries and national data producers in mainstreaming gender across the production of official environment statistics, including through citizen-generated data and big data analysis.
- ✓ Support the implementation of nationally-representative, individual-level surveys that measure the gender-environment nexus
- ✓ Support the development of sectoral gender analyses (i.e. in relation to energy, care, transportation, built infrastructure, agriculture, etc.) for use in national-level policymaking for greening the economy
- ✓ Support the creation and use of innovation for generating gender-environment statistics through non-conventional data sources, including citizen-generated data
- ✓ Invest in and better target advocacy strategies to ensure national development strategies and sectoral strategies address environmental issues, including through specific gender indicators for monitoring policy implementation



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Advocacy to UN Inter-Agency Expert Groups, e.g. on SDGs and Gender Statistics, to update frameworks [or communications tools/guides] to align with Generation Equality key themes, complementing the Beijing Platform for Action
- ✓ Leverage existing gender-environment data efforts to establish a Gender-Environment Data Clearinghouse and Center of Excellence, curating existing and emerging gender-environment data, tailoring capacity building and advocacy strategies and tools, and investing in expanded national gender-environment statistics programmes
- ✓ Develop guidance for MEA Secretariats, Parties and stakeholders to improve gender plans of action and monitoring frameworks with gender data and indicators, and to track and communicate against them

ACTION COALITION:

TECHNOLOGY AND INNOVATION FOR GENDER EQUALITY



Action 1: Bridge the Gender Gap in Digital Access and Competences



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Invest in creating safe, gender-responsive and well-equipped learning environments for girls and women to access and build digital technology, develop competences and learn 21st century skills.
- ✓ Shape blended financing instruments to support promising models that build tech competencies, skills and pathways (including reskilling and upskilling) to equitably equip women and girls to transition from learning to earning.
- ✓ Provide scholarship opportunities for girls and women to study STEM education, especially for subjects with the lowest ratios like PECS (physics, engineering, computer science).



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Develop innovative, gender transformative distance learning and blended learning modalities to reach all geographies and people without easy access to Internet or digital devices.
- ✓ Improve affordability of digital devices through innovative financing or credit schemes.
- ✓ Create free internet data allowances and affordable data plans for girls and women using digital platforms to increase their learning and businesses efficiencies.



SOCIAL NORM CHANGE – POTENTIAL COMMITMENTS:

- ✓ Equip teachers and professors with inclusive and gender transformative teaching approaches and material that helps dismantle harmful gender education and job stereotypes.
- ✓ Develop programs to engage caregivers and community influencers to prevent bias and stereotypes leading to gender disparities in in STEM and digital economy careers expectations.
- ✓ Eliminate stereotypes and gender-discriminating practices limiting women and girls access to and use of mobile phones and digital devices.

Action 2: Invest in Feminist Technology and Innovationⁱⁱ



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Invest in and amplify mission driven innovations that identify affordable, accessible, usable and sustainable technology to provide equitable and inclusive opportunities for all women and girls.
- ✓ Support, invest in and amplify innovations processes that create opportunities for women and girls to develop and implement impactful solutions responding to local, regional and global needs.

- ✓ Invest in and scale system innovations that combine technology and social innovation to tackle systemic issues impacting women and girls.
- ✓ Increase direct, core, flexible and sustainable investments through feminist funding mechanisms.



POLICY – POTENTIAL COMMITMENTS:

- ✓ Adopt public and corporate policies that prevent and mitigate the risks and unintended consequences brought by the introduction of new technology and harness opportunities for technology to correct prevailing gender inequalities (ex: inclusive national AI strategies, policies on the ethical, safe, and inclusive development of AI).
- ✓ Mainstream gender and the participation of women throughout the various phases of technology and innovative solution development so that innovation and procurement processes meet women and girls' needs and include them as end users (ex: gender innovation principles, guidance on gender equality by design, gendered innovation methods, gender-responsive procurement).
- ✓ Develop frameworks and tools to make innovation processes gender transformative and inclusive and foster triangular cooperation, knowledge exchange and capacity transfer (ex: repository of gender and intersectional case studies, South-South/Triangular academic cooperation, fellowship programs on gender-transformative innovation).



DATA AND ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Systematize and integrate the use of gender impact assessments in innovation processes, technology development and policymaking.
- ✓ Reinforce AI accountability by advocating for mandated and systematic algorithmic impact assessment throughout the AI lifecycle auditing for algorithmic discrimination, explainability and transparency.
- ✓ Develop the use of disaggregated high-quality big data and gender relevant datasets to inform the creation of evidence-based solutions and better respond to women and girls' needs.
- ✓ Create new indicators and measures to track resources directed towards feminist technology and innovation.

Action 3: Build Inclusive, Transformative and Accountable Innovation Ecosystemsⁱⁱⁱ



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Finance local and regional women and feminist networks that connect talent, investors, academia, government institutions, companies and non-profit organizations (for ex. potential pilots with EU/AU Hubs).
- ✓ Invest in targeted support for women innovators and entrepreneurs to help them develop and scale their activities.

- ✓ Provide girls and women with access to role models and mentors to smash stereotypes and transform innovation culture.



POLICY – POTENTIAL COMMITMENTS:

- ✓ Mainstream gender into digital government policies to impact resource allocation, research and knowledge activities, capacity to support innovation, digital government, business and entrepreneurship, infrastructure, data collection, technology, etc.
- ✓ Adopt corporate policies committing to gender parity on boards, leadership, technical roles and total workforce and to addressing workplace barriers and stereotypes.
- ✓ Promote women and girls' participation in decision-making procedures that shape global digital cooperation and Internet governance.



DATA AND ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Define a common framework and standardized indicators to measure and monitor progress towards bridging the digital gender divide (link to G20 Roadmap and SG Digital Cooperation Roadmap).
- ✓ Use big data to identify innovative ways to measure the gendered impacts of digital transformation (building for ex. on Digital Gender Gaps).
- ✓ Create new datasets to monitor the representation of women and girls in technology and innovation.

Action 4: Prevent and Eliminate Online and Tech-Facilitated GBV and Discrimination



SERVICE DELIVERY – POTENTIAL COMMITMENTS:

- ✓ Increase transparency and accountability by publicly sharing reports and data on the spread of online GBV and attacks against female public figures and women and girls in all their diversity.
- ✓ Improve efficiency and quality of tools and systems that avoid harm, mitigate risks, moderate platforms, help the identification and analysis of safety and privacy issues faced by women and girls and people in vulnerable positions and situations.
- ✓ Develop spaces for co-creation and feedback loops to support girl and women-designed solutions and better address multiple and intersecting forms of harassment and discrimination.
- ✓ Improve user care services and response to assist and support all victims and survivors in all their diversity and experiment restorative and transformative justice approaches to moderation.



POLICY – POTENTIAL COMMITMENTS:

- ✓ Adopt legislation and strengthen existing legal and policy frameworks preventing and prosecuting rights' violations and online discrimination, harassment and abuse.
- ✓ Train and fund law enforcement to better tackle technology-facilitated GBV and discrimination and improve cooperation with international counterparts.
- ✓ Fund government institutions and civil society capacity to improve monitoring and support to victims and survivors, especially for girls and young women.



SOCIAL NORM CHANGE – POTENTIAL COMMITMENTS:

- ✓ Organize global and local campaigns to increase awareness and mobilize broad sections of society to change the culture that makes online harassment acceptable.
- ✓ Develop counter speech to draw the attention of larger audiences and organize groups to collectively respond to hateful posts.
- ✓ Sensitize young people, parents, guardians and educators on online bullying and harmful behaviors and equip them with skills to prevent, handle and protect themselves against online harassment, human trafficking and other harms.

ACTION COALITION:

FEMINIST MOVEMENTS AND LEADERSHIP



Canada



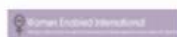
The Netherlands



UCLG



WPL



Women's Empowerment International



Asamblea Nacional Política de Mujeres Indígenas



IWDA



GUCCI



Madagascar



UNITED NATIONS
HUMAN RIGHTS



UN WOMEN



EUROCENTRASIAN
LESBIAN COMMUNITY



CREA



GENDER LINKS
FOR EQUALITY AND JUSTICE



OPEN SOCIETY
FOUNDATIONS

Action 1: Fund and support diverse feminist activists, organizations, funds and movements*



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Increase the number of governments, private sector and philanthropic organizations directly funding feminist activists, organizations, and movements* including in partnership with women's funds and other existing funding mechanisms.
- ✓ Increase resources and support for existing funding mechanisms, programs, and funds that provide direct, core, flexible, multi-year and sustainable funding to feminist organizations, groups, movements* and activists including those that are often hard to reach, and/or who have been historically marginalized.



LAW & POLICIES – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors remove onerous requirements and conditionality for funding and prioritize trust-based, core, flexible, multi-year and sustainable funding.
- ✓ Organizations in all sectors adopt and uphold intersectional feminist principles in policy and decision-making processes and ensure that funding is reaching historically excluded groups.
- ✓ Organizations in all sectors build a global alliance for cross-sector collaboration for more and better funding to feminist movements and organizations.



DATA & ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors transparently track, monitor, and report on funding to diverse feminist activists, organizations, and movements.

Action 2: Promote, expand and protect civic space for feminist action, organizing and mobilization



LAW & POLICIES – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors strengthen respect and implementation of international, regional, and national human rights and protection mechanisms concerning civic space, with attention to the demands and experiences of feminist activists, organizations, and movements*
- ✓ States remove punitive measures, practices, laws, and policies that target and impact feminist activists, organizations, and movements.

* * Indicates that we refer to feminist organizations and movements in all their diversity, including those led by trans, intersex and nonbinary people



DATA & ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors monitor, document, and report on threats, attacks, harassment, violence and other human rights violations against feminist activists, organizations, and movements.*
- ✓ Organizations in all sectors finance the development of methodologies and collection of disaggregated data on intersectional discrimination and attacks against feminist activists, organizations and movements (including online) to inform the protection of feminist mobilization and share evidence-based good practices.



NORMS – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors invest, identify and act to eliminate harmful gender norms, anti-gender, anti-rights narratives, discrimination, stigma, harassment, and violence against diverse feminist activists, organizations, and movements* both online and offline, including through civic education and awareness campaigns.
- ✓ Organizations in all sectors support efforts to deepen solidarity within the feminist movement and between the feminist movement and all social justice movements.

Action 3: Advance and increase meaningful participation, leadership and decision-making power of women, girls and nonbinary people, in all their diversity



LAW & POLICIES – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors develop and implement policies and strategies and take initiatives, to advance gender-balanced representation in leadership, inclusion in all decision-making processes, and equal access to all opportunities in public and economic life for women, girls, and non-binary people in all their diversity.
- ✓ Governments commit to work with diverse feminist activists, organizations, and movements* to develop and implement feminist foreign and domestic policies, placing gender equality as a central objective of all economic and social policy making and diplomacy.
- ✓ Governments and multilateral organizations commit to promoting an inclusive environment for civil society and strengthen formal and informal engagement of diverse feminist activists, organizations, and movements* with policymakers at all levels.

* Indicates that we refer to feminist organizations and movements in all their diversity, including those led by trans, intersex and nonbinary people

* Indicates that we refer to feminist organizations and movements in all their diversity, including those led by trans, intersex and nonbinary people



DATA & ACCOUNTABILITY – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors commit to collect intersectional, age and gender-sensitive poverty data including data on women and groups who have historically been excluded.



EDUCATION - POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors commit to invest in, promote and support mentorships and exchange programs for and with feminist leaders in the private and public sector; facilitate intersectional and multi-generational feminist organizing and dialogue among women politicians and leaders across political lines, including women who have been historically excluded.



NORMS – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors support, fund and promote public awareness campaigns to combat harmful intersectional gender-based stereotypes.
- ✓ Organizations from all sectors engage men and boys as partners and advocates for the promotion of feminist leadership and participation in decision making and facilitating change in institutional cultures.



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Organisations in all sectors finance, resource and implement inclusive, intersectional, and intercultural gender mainstreaming and gender budgeting, and share good practices with members and leaders in all decision-making levels of states, civil society organizations, the media and private sector for accelerating implementation.

Action 4: Strengthen adolescent girls and young feminist leaders, their movements and organizations



FINANCING – POTENTIAL COMMITMENTS:

- ✓ Organizations from all sectors commit to increasing and dedicating specific funding to girl-led and young feminist movements.
- ✓ Organizations in all sectors increase efforts to partner with less formal groups such as girls' clubs, movements, student groups and others, that are often excluded from funding opportunities.



LAW AND POLICY – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors implement institutionalized mechanisms and adequately resource participatory spaces to ensure the safe and meaningful engagement of adolescent girls, girl-led organizations, and young feminist movements, including unregistered groups, in decision-making at all levels of governance, from school boards to local councils and global forum delegations and to foster genuine partnerships.
- ✓ Governments at all levels work with adolescent girl-led and young feminist movements to develop well-resourced, national youth strategies, compensating them for their time and expertise.



DATA AND ANALYSIS – POTENTIAL COMMITMENTS:

- ✓ Organizations in all sectors invest in scaling up existing data, and documentation on the impact of policy decisions on adolescent girl-led and young feminists.
- ✓ Funders and data collection entities develop an infrastructure that captures funding for girls, including to girl-led and young feminist organizations, to better understand the funding landscape for the advancement of girls' agency, leadership, and movements.



EDUCATION – POTENTIAL COMMITMENTS:

- ✓ Governments promote civic education in national curricula for in-school and out of school learners that includes a focus on building the political and leadership assets and capacities of adolescent girls and ensures awareness and about human rights, including of girls and young women,
- ✓ Organizations in all sectors invest in non-formal initiatives that may promote girls' participation within the wider community including through youth clubs and expansion of volunteering programs.

ⁱ Sectors as defined by UNEP in Towards a Green Economy: Pathways to Sustainable Development and Poverty Eradication (2011)

ⁱⁱ **A feminist approach to technology and innovation:** A feminist approach to technology and innovation harnesses gender and intersectional analysis to explore ideas and design solutions that create social value, address fundamental structural barriers that prevent gender equality and support the voice, agency and empowerment of women and girls in all their diversity.

It focuses attention not only on the solutions but also the processes through which innovation and technology are generated and promotes equitable opportunities and balanced participation of all genders at all levels and stages. It embraces principles of transparency and accountability, justice and liberation, diversity and inclusion, and takes into account the needs of women and girls, especially those most impacted by multiple forms of discrimination in order to achieve just and inclusive societies. **Examples** of feminist technology and innovation include: new medication that have studied sex-differences and gender-specific risk factors, inclusive crash-test dummies, creating the Pacific's first woman-led community radio network, period tech, etc.

(sources: <http://genderedinnovations.stanford.edu/index.html>; <https://oxfamblogs.org/fp2p/what-does-feminist-social-innovation-look-like/>)

ⁱⁱⁱ **Ecosystem definition (IDIA):** An innovation ecosystem is made up of enabling policies and regulations, accessibility of finance, informed human capital, supportive markets, energy, transport and communication infrastructure, a culture supportive of innovation and entrepreneurship, and networking assets, which together support productive relationships between different actors and other parts of the ecosystem. [<https://www.idiainnovation.org/ecosystem>]